

2001-2002 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

	ETHNICITY					AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21-25	26+
Total Teachers/Classroom Staff													
Certified Teacher	6.90	8.00	12.57	91.74	8,740.41	316.75	1,156.35	609.46	1,483.28	1,382.04	1,390.38	1,153.48	1,367.89
Non-Authorized Teacher		0.62		8.33	151.84	11.91	58.34	12.15	30.49	15.85	8.18	8.59	15.28
Classroom Staff			0.50	1.29	157.62	42.39	41.54	16.19	18.94	12.83	13.06	4.40	10.05
Total	6.90	8.62	13.07	101.35	9,049.88	371.05	1,256.23	637.80	1,532.71	1,410.72	1,411.62	1,166.47	1,393.22

		AGE					EDUCATIONAL PREPARATION				
		FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Teachers/Classroom Staff											
Coordinator/Teacher Gifted	Certified Teacher	34.02	2.50	6.15	11.63	13.74	18.91	12.11		3.00	
	Non-Authorized Teacher	0.80		0.60	0.20		0.20	0.60			
	Classroom Staff	0.50				0.50				0.50	
Electronic/Distance Instruction	Certified Teacher	4.50	0.78	2.04	1.26	0.41	4.50				
	Non-Authorized Teacher	0.55		0.29	0.27		0.55				
	Classroom Staff										
Elementary School	Certified Teacher	3,619.97	514.98	807.25	1,123.56	1,174.19	3,054.03	559.55	1.50	4.89	
	Non-Authorized Teacher	25.74	4.78	6.37	7.30	7.28	21.55	1.88			2.31
	Classroom Staff	40.42	10.52	5.78	11.22	12.90	21.51	0.93			17.99
High School	Certified Teacher	2,398.54	345.34	603.45	691.79	757.97	1,861.22	517.36	6.05	8.88	5.03
	Non-Authorized Teacher	71.97	18.67	23.58	22.48	7.24	60.81	7.36			3.81
	Classroom Staff	76.59	18.38	23.36	20.44	14.41	32.09	7.20		0.68	36.61
Jr High/Middle School	Certified Teacher	1,649.03	217.59	410.97	492.93	527.54	1,279.11	365.51	2.40	1.01	1.00
	Non-Authorized Teacher	43.76	9.90	9.17	15.38	9.30	34.96	8.51			0.28
	Classroom Staff	23.37	4.71	4.95	6.14	7.57	10.55	1.53		0.23	11.06
Kindergarten	Certified Teacher	298.36	57.90	86.50	78.92	75.04	255.70	42.66			
	Non-Authorized Teacher	2.73		2.06		0.67	2.73				
	Classroom Staff	4.28	3.75		0.53		1.00				3.28
Pre-Kindergarten	Certified Teacher	24.16	6.05	5.69	8.60	3.82	20.16	4.00			
	Non-Authorized Teacher	1.44		1.44			1.44				
	Classroom Staff	0.25	0.25								0.25
Special Education	Certified Teacher	826.44	157.95	221.95	294.39	152.14	623.60	199.83	3.00		
	Non-Authorized Teacher	13.80	4.00	2.80	5.00	2.00	12.80	1.00			
	Classroom Staff	14.00	4.50	6.00	0.50	3.00	4.50	3.50			6.00
Deaf/Hearing Impaired	Certified Teacher	4.60		1.00	3.60		1.60	3.00			
Blind/Visually Impaired	Non-Authorized Teacher										
	Classroom Staff										

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			SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation			
		Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Doctorate	Unknown
Coordinator/Teacher Gifted	Certified Teacher	\$34,673	\$28,400	\$30,433	\$34,987	\$24,362	\$28,001	\$36,028	\$38,388	\$30,546	\$39,732	\$40,258	
	Non-Authorized Teacher	\$25,676			\$25,676		\$24,793	\$28,325		\$28,325	\$24,793		
	Classroom Staff	\$38,220			\$38,220				\$38,220			\$38,220	
Electronic/Distance Instruction	Certified Teacher	\$28,999	\$30,749	\$29,868	\$27,268	\$23,676	\$28,527	\$31,865	\$32,700	\$28,999			
	Non-Authorized Teacher	\$27,420	\$29,960	\$26,679			\$24,003	\$31,065		\$27,420			
	Classroom Staff												
Elementary School	Certified Teacher	\$31,299	\$26,790	\$28,539	\$33,012	\$24,495	\$28,792	\$32,609	\$34,752	\$29,960	\$38,490	\$42,287	
	Non-Authorized Teacher	\$27,883	\$27,962	\$27,057	\$29,306	\$24,204	\$26,749	\$29,798	\$29,373	\$28,317	\$32,506		\$20,074
	Classroom Staff	\$25,835	\$24,091	\$24,507	\$28,319	\$23,589	\$28,567	\$26,107	\$26,206	\$28,456	\$28,164		\$22,581
High School	Certified Teacher	\$31,602	\$27,294	\$28,886	\$33,450	\$24,903	\$28,530	\$32,968	\$35,853	\$29,705	\$38,173	\$41,338	\$29,961
	Non-Authorized Teacher	\$25,995	\$25,483	\$26,151	\$26,228	\$24,229	\$26,217	\$25,486	\$31,405	\$25,760	\$29,343		\$23,277
	Classroom Staff	\$26,916	\$23,466	\$24,297	\$31,156	\$23,827	\$26,213	\$28,132	\$30,272	\$27,114	\$33,856	\$32,862	\$25,267
Jr High School/Middle School	Certified Teacher	\$32,279	\$27,065	\$28,372	\$33,571	\$24,649	\$28,912	\$33,673	\$36,748	\$30,279	\$39,272	\$31,170	\$22,200
	Non-Authorized Teacher	\$27,859	\$26,103	\$25,219	\$31,958	\$23,177	\$26,073	\$30,253	\$30,649	\$26,346	\$34,341		\$19,811
	Classroom Staff	\$25,569	\$23,126	\$25,038	\$27,800	\$24,168	\$25,616	\$24,358	\$27,392	\$26,775	\$30,673	\$32,861	\$23,560
Kindergarten	Certified Teacher	\$30,583	\$25,324	\$28,355	\$31,850	\$24,722	\$28,903	\$32,787	\$34,726	\$29,414	\$37,596		
	Non-Authorized Teacher	\$26,283	\$26,620	\$25,600			\$25,186		\$29,673	\$26,283			
	Classroom Staff	\$24,739	\$23,745	\$26,000	\$25,740	\$24,871		\$23,800		\$25,740			\$24,434
Pre-Kindergarten	Certified Teacher	\$28,953	\$25,433	\$26,326	\$30,837	\$23,673	\$27,810	\$30,766	\$34,937	\$27,491	\$36,318		
	Non-Authorized Teacher	\$23,305	\$23,305				\$23,305			\$23,305			
	Classroom Staff	\$24,600	\$24,600			\$24,600							\$24,600
Special Education	Certified Teacher	\$30,445	\$25,982	\$27,461	\$31,519	\$24,869	\$28,665	\$32,363	\$35,120	\$28,416	\$36,560		
	Non-Authorized Teacher	\$25,946	\$20,000	\$24,877	\$28,443	\$23,806	\$25,464	\$26,830	\$28,699	\$25,854	\$27,125		
	Classroom Staff	\$25,726	\$24,074	\$22,739	\$28,047	\$24,136	\$24,206	\$34,786	\$29,638	\$26,409	\$33,117		\$20,904
Deaf/Hearing Impaired Blind/Visually Impaired	Certified Teacher	\$34,473			\$34,473		\$34,215	\$34,545		\$35,211	\$34,079		
	Non-Authorized Teacher												
	Classroom Staff												

Certified: Person who is fully certified through the Department of Education and Cultural Affairs (DECA) or has an approved authority-to-act.

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Classroom Staff (Non-Certified): Person who does not hold an active certificate.